



Senior Pastors David & Sumer Norris

Leadership Development Program (LDP)

Message from our Senior Pastors

Praise the Lord.

We appreciate your decision to enroll in the City Church LDP. This program offers relevant and timely instruction for those interested in holding leadership positions at City Church and other church ministries. The structure of the program also lends itself to pre-requisites in top research universities that offer Certificates within their Leadership Centers. For example, the University of Wisconsin-Madison requires 100 hours of documented experience and exposure to leadership training in a community organization before accepting students into their Center for Leadership and Development Certificate program. Our Leadership Development Program provides this type of real-life experience.

For those who have completed their educational pursuits, the skills you develop within LDP facilitates future leadership within a wide range of corporations (for profit and non-profit) and the professions (business, health). Even those who have reached retirement age will find ways to implement the leadership strategies discussed in the LDP into their own lives.

Regardless of age, educational level, occupation, or church background, as an LDP'er, you can learn how to: (1) become an effective leader; (2) handle conflict; (3) promote teamwork; (4) lead a small discussion group; and (5) implement procedures within an organizational structure. As a servant leader, you will have the opportunity to pour into the lives of the next generation of leaders.

The LDP offers a pipeline that involves a one-step enrollment process for the entire program. Courses are taken with a cohort of fellow students, some of whom progress towards additional levels of study and higher levels of commitment. The endpoint for each leadership track is a certificate of completion, documenting the time spent in training. Students are also assured letters of support from their instructors (or other leaders) after serving on teams in a leadership role for the agreed-upon term of service.

Each course is 4 weeks in length and meet at City Church, on consecutive Wednesdays of each term. Participants are given the opportunity to be discipled by a pastoral leader and shadow in their chosen ministerial area during their term in LDP. For additional questions regarding LDP, feel free to visit our website at www.churchfamily.org or contact Pastor Cathy Wyatt (cwyatt@citychurchfamily.org).

God Bless,

Handwritten signatures of David N. and Sumer S. Norris in black ink.

David N. and Sumer S. Norris, Senior Pastors