



CITY CHURCH
FOR ALL NATIONS

Senior Pastors David & Sumer Norris

CURRENT LEADERS

The Leadership Development Program (LDP) is also designed for those currently serving as leaders at City Church or those who have served in a leadership role at City Church within the past two years. Current (or recently retired) leaders may move forward or backward in the LDP pipeline. Forward movement refers to those who are interested in becoming the type of leader that supersedes their current (or most recent past) position in the pipeline. Backward movement refers to those who are interested in serving in an area of leadership that implies less time commitment. The entry points for those interested in becoming “another type” of leader are determined by the timing of the scheduled courses. For example, those current team leaders who desire to join LDP in Fall 2016 (September) to become life group leaders will begin their term in October, with L201. Similarly, any current life group leader who desires to become a pastoral leader will begin their coursework in November, 2016 with L301 and end in December, 2016 with L401.

Those current leaders who desire to become the “same type” of leader must follow a two-step process:

1. **Learning the Team.** For example, current team leaders who desire to become a team leader in another area of ministry will not be required to attend the 4 weeks of L101 but must serve on their new team as a volunteer. You must follow all current protocol established for new volunteers (including completing the application, shadowing another volunteer, and being placed on the schedule to serve). You must complete a set of benchmarks that indicate you know important tasks assigned to the team and can work effectively with current team members.
2. **Leading the Team.** Before being placed in a leadership position, you must: a. know how to pray, be familiar with the process of resolving conflict, be able to communicate effectively, and understand church structure. Print material covering these topics will be made available to current leaders through the website link for L.E.A.D. and personally reviewed (in discussion format) with the LDP Pastors (Chad & Elaine Bollhorst); b. participate in the discipleship plan outlined by the Discipleship Pastors (Sean & Samaria Warsaw). The Warsaw's can be reached via e-mail: discipleship@citychurchfamily.org; and c. follow the standard set of guidelines associated with shadowing a current leader in that particular area.

Contact Pastor Cathy Wyatt if you have any questions regarding these guidelines.

LOVE. BUILD. LEAD.