



CITY CHURCH
FOR ALL NATIONS

Senior Pastors David & Sumer Norris

Leadership Development Program (LDP)

About LDP*

The LDP curriculum is designed to contribute to the participant's personal, intellectual, and spiritual development in the journey to becoming an effective servant leader. We believe this program is convenient to the average working adult. Participants can complete their goals in as few as 2 months or as long as 10 months, depending upon the leadership track chosen.

We provide a Christ-centered approach to every level of learning, emphasizing the importance of applying practical experiences in a City Church area of ministry. Experiential learning will take place through observation of a current leader within a chosen track (shadowing) and, for some, serving as an (unpaid) intern during the term.

The LDP begins where BUILD ends—connecting self-understanding gained through the personality and spiritual gifts tests to an action-oriented endeavor: LEADING. We believe that effective leadership skills can be taught and applied across a variety of context. The program incorporates topics such as conflict management, effective communication styles, decision-making techniques, and team building skills. LDP participants are encouraged to maintain a positive trajectory towards learning and growth through suggested workshops, trainings, conferences, and additional materials described on the syllabus.

Admission Requirements

LDP is a selective program and there is no guaranteed admittance even when applicants meet all the admission requirements. The basic requirements for admission to the program include the following:

1. Successful completion of BUILD.
2. A minimum of one year of service experience on the City Church Team you want to lead if wanting to become a Team Leader or participation (for one academic year) in a Life Group if wanting to become a Life Group Leader. You can still be in the process of fulfilling this requirement at the time of your application.
3. A minimum of one year of service experience on a City Church team as a Team Leader if wanting to become an Administrator or Pastoral Leader. You can still be in the process of fulfilling this requirement at the time of your application.
4. A recommendation letter from your Team Leader, Area Administrator, or Pastoral Leader. This letter should address your role on the team, the level of responsibility you are given, your character as a person, and examples of demonstrated integrity.
5. A commitment to City Church in the form of consistent giving through tithes/offerings (at least three months of documented giving); a signed Covenant Agreement on file.
6. Submission of application through the on-line application (to be accessed from the City Church website).
7. Approval by the Senior Pastors for admission into the program.
8. Once accepted into the program, the participant will be notified by Pastor Cathy Wyatt.

Note: The Senior Pastors retain the right to waive admission requirements for special circumstances.

LOVE. BUILD. LEAD.

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Attendance Policy

Participants in LDP are expected to attend all live sessions. You are also expected to participate in face-to-face discipleship relationships and shadowing of an assigned peer.

Completion Requirements

Participants must have completed all of the following in order to receive certificates of completion:

1. Book report(s) recorded as Credit (vs. No Credit).
2. Satisfactory completion of Discipleship as determined by the discipler.
3. Satisfactory completion of Shadowing as determined by the leader you are shadowing.
4. Letter of confirmation of completion, from Pastor Cathy Wyatt.

LDP Start Dates

Coursework is completed at City Church. A new cohort of participants begins in January, May, and September of each year. Applications and supporting documentation are due two months (on the 1st of that month) before the term begins (ex: January, 2016 cohort must submit materials by November 1, 2015). Participants are encouraged to contact the church office with any questions. Early applications are accepted.

LDP Courses

L101 - Team Leadership
L201 - Life Group Leadership
L301 - Administrative Leadership
L401 - Pastoral Leadership
L501 – Ministerial Ordination

*LDP is mirrored after components of strong leadership programs around the country, including U-W, Madison, I.U. Wesleyan, and other leadership development centers that offer effective programming options.